



**INTERNATIONAL
POLICE ASSOCIATION**
PERMANENT EXECUTIVE BUREAU

IPA Newsletter

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Time to say Good-bye



And see you in Germany...as a visitor this time 😊

WORD OF INTRODUCTION

The Permanent Executive Bureau held its first meeting of 2014 last week in Opatija, Croatia. Apart from a busy agenda and a fruitful reunion, this meeting also provided many other opportunities:

- a press conference followed by a social evening with the representatives of the Croatian Minister of the Interior and of the Director of the National Police, as well as with the Chief of Police of the Rijeka region and political authorities.
- a joint meeting with the national committee of IPA Croatia and the leaders of the IPA regions.
- a joint meeting with the IPA representatives of sections Serbia and Bosnia & Herzegovina, of sections in foundation Montenegro and FYRO Macedonia and with foreign associate members from Albania.



*IPA Croatia, Serbia, Bosnia & Herzegovina, Montenegro,
FYRO Macedonia and Albania together with the PEB*

The conditions of these meetings and the moments spent together were just fantastic! A true moment of what IPA life is about, a wise mixture of professional, cultural and social activities, and a great recipe for success and friendship.

Thank you to the President of IPA Croatia, Mr Miljenko Vidak, to his team and to the authorities of Croatia for the wonderful organisation of this meeting!

Servo per Amikeco

Pierre-Martin Moulin, International President

AROUND THE WORLD

IPA South Africa – Did You Know?



Founding and IPA South Africa Today

IPA South Africa was officially founded on 16 June 1982 and currently poses over 14 active IPA regions with a membership of 3500.

“Amikeco Centre”, The National Administrative Centre of the IPA

Prior to 1994, the coordination of IPA activities was done from the national headquarters of the South African police service and manned by 3 policing officials at the cost of the SA policing service.

During 1993, the leadership of IPA South Africa took the decision to purchase its own office. In 1994, a suitable property in Pretoria was identified, purchased and named as the “Amikeco Centre”. The privatisation of the IPA administrative functions led to the appointing of IPA South Africa’s own personnel.

The Amikeco Centre is currently manned by Dirkie Vos (Chief Administrative & Financial Officer) and Chris Snyman (Administrative and Travel Officer).



IPA Guest Houses

IPA South Africa operates the following 4 x official IPA Houses:

- Ben Stevens Guest House, Durban [Durban](#)
- Gamka Guest House, Beaufort West [Beaufort West](#)
- Johann Rissik Guest House, Pretoria [Pretoria](#)
- Timour Hall Villa, Cape Town [Cape Town](#)

Our houses are well supported by international IPA members and their families.

IPA South Africa has additionally been successful in obtaining discounted rates for members at other IPA Accommodation – 4 in South Africa, 1 in Botswana and 1 in Namibia.

Vossie Vos, President IPA South Africa

IPA Australia's 50th Anniversary Celebrations



This year marks the 50th anniversary of the formation of the Australian Section and accordingly a grand celebration is taking place. Sydney will be where the festivities take place with the main event being a three day cruise aboard the 'Celebrity Solstice'.

The activities commence on Thursday 23 October 2014 with a professional day for serving police officers. Partners and retired members will be able to board the cruise ship, with the serving members joining the others later that day prior to setting sail

past the iconic Sydney Harbour Bridge, the Sydney Opera House and out of the Heads and around the Tasman Sea with the cruise returning to Sydney Harbour Sunday 26 October 2014.

The cruise coincides with our 50th National Annual General Meeting (AGM), which is also the triennial election year of the Australian Section. At the AGM we will see the appointment of a new National President as I have served the maximum term allowable under our Constitution. Together with my executive team we have achieved many milestones during my two terms, the most notable including the incorporation of our section, rewriting of the Constitution, modernisation of the website, introduction of electronic membership database and online membership application processes, consistent annual increase of membership (between 10-20 percent), purchase of a second IPA House (Gold Coast, Queensland) and the hosting of the 2nd IPA World Seminar for Young Police Officers. It is with a tinge of sadness that I will be ending my term as the National President but it is the best way forward for the continuing success of IPA. It is with excitement that I will hand control to a new team who will bring fresh ideas and enthusiasm to the role creating further development and growth of our Section.



A variety of special events will be occurring onboard over the weekend of this three day cruise including the AGM, cocktail party, and a gala dinner on the final evening.

We are pleased that the International President Pierre-Martin Moulin will be our guest during these celebrations.

All IPA members are invited to join together with members of the Australian Section to celebrate our 50th anniversary and to experience some of the marvels Australia has to offer. For those who find that the cruise is too short, there is the option to stay aboard with other IPA Australia members for an eight night South Pacific Cruise. Kylie at Evoke World Travel is coordinating our bookings and she can be contacted directly via email at kylie@evokeworldtravel.com.au for further details (cheaper cabin options are available).

Michelle Harris, President IPA Australia

Reach out to a Blue Knight! IPA Liaison put into Practice



As an IPA-USA member, I serve both as a national board member and as a regional president. I am also an active member of the Blue Knights law enforcement motorcycle club. I was asked to serve as a liaison between the IPA-USA and the Blue Knights and I was happy to use the opportunity to advance the relationship between the organizations. With the help and support of IPA-USA President Kevin Gordon, Blue Knights President D.J. Alvarez and Blue Knights 1st Vice President Jerry Bryan, we hope to build a lasting relationship. We have begun by sharing articles and thoughts in both the IPA USA National Reporter and Blue Knights Sword and Shield.

The Blue Knights, like the IPA, is a fraternal law enforcement organization consisting of current and retired law enforcement officers who enjoy riding motorcycles. It is made up of 637 chapters, over 20,400 members and incorporates 25 countries. Both the IPA and the Blue Knights have similar issues in the recruiting and retention of younger officers. At age 38, I hear a lot of “that will be great when I retire” whenever I begin talking about either of these great organizations. Many younger officers see the face of both the IPA and Blue Knights for what they currently are: great organizations with a high population of retired police officers. Some of the younger officers may feel out of place, intimidated, or feel that they don’t belong because of this age gap. Personally, I have loved the interaction, stories, and advice of my elders in the IPA, much as I have enjoyed the same in the Blue Knights. Moving forward, we will be working together to find an answer to how we can bring in and retain younger officers. We agree that the younger officers are the key to keeping these great organizations moving forward and wish to provide benefit to our younger members now, not after they retire. The question is: how do we do that? As a younger officer myself, I wanted to test the waters in the IPA and see what we could do to offer younger officers something now. I came up with the idea of the Active Officer Training Program. This program would target active police officers and provide unique and economical training that they may not find



elsewhere. Included in the training would be a dedicated block of time to promote both the IPA and Blue Knights.

www.blueknights.org

The relationship between the IPA and the Blue Knights has already shown great promise in the short time I have been working with it. At the IPA-USA National Delegate Conference, I had the honor to present to the IPA-USA a donation on behalf of the Blue Knights to assist with the US International Youth Gathering Scholarship. To date, this is the largest donation received by the IPA-USA. I am both eager and excited to see how far we are able to build and develop this relationship. If you are in any of the countries listed below, I encourage you reach out and invite them to a meeting or gathering. This reaching out could lead to new members, new ideas, and new friendships.

Blue Knights can be found in the following IPA sections:

<i>Australia</i>	<i>Belgium</i>	<i>Bosnia & Herzegovina</i>	<i>Canada</i>
<i>Croatia</i>	<i>Czech Republic</i>	<i>Finland</i>	<i>France</i>
<i>Germany</i>	<i>Ireland</i>	<i>Italy</i>	<i>Luxembourg</i>
<i>Netherlands</i>	<i>New Zealand</i>	<i>Norway</i>	<i>Poland</i>
<i>Portugal</i>	<i>Serbia</i>	<i>Slovenia</i>	<i>Sweden</i>
<i>Switzerland</i>	<i>United Kingdom</i>	<i>USA</i>	

Thank you. Servo per Amikeco and Ride with Pride!

Cory Freadling, IPA USA

IPA UK helping to tackle racism in the police



In December 2012, Inspector Gurmit Kaur and Detective Chief Inspector Mick Luke from IPA UK were invited to represent the IPA and speak about their experiences of racism within the police service to the House of Commons.



At the beginning of 2014, the Parliamentary Assembly of the Council of Europe adopted a resolution on tackling racism in the police, with both Gurmit and

Mick's contributions being thanked for this.

In an article entitled "[Governments must acknowledge the existence of racism in the police so as to combat it](#)", it is described that as a result of the resolution, European governments are advised to take a number of measures to prevent racial discrimination and prohibit racial profiling.

It is hoped that the new resolution, together with the new strategy to prevent racism and intolerance in Europe, will have a positive impact on racism within police forces in Europe.

Detective Chief Inspector Mick Luke, vice president of IPA UK said: "I'm really pleased that this new resolution is in place, it is a massive step of acknowledging and tackling racism within police forces in Europe. Trust in fair and non-racist law-enforcement institutions is crucial to ensure the peaceful coexistence of the many groups and communities which make up Europe's society".

Stephen Crockard, Assistant International Secretary General

IPA attends 17th European Police Congress in Berlin

The IPA took the opportunity to present itself to participants of the 17th European Police Congress in Berlin during an expert forum on 18 February 2014. IPA President Pierre-Martin Moulin, Arkadiusz Skrzypczak, Secretary General from IPA Poland as well as Uwe Brunnengräber, Jürgen Glaub and Oliver Hoffmann from IPA Germany



introduced the IPA with the topic of “IPA – A connecting link in the security architecture for Germany, Europe and the World”. Pierre-Martin Moulin emphasised in particular those IPA activities which enable policemen and –women to create a network through their IPA membership. Uwe Brunnengräber shared his experiences regarding an exchange with Cyprus as well as the activities of the IPA region Bergstraße, which have led to lasting friendships and keep on supporting the police in the region. Arkadiusz Skrzypczak presented the IPA International Police Placement Programme, and Oliver Hoffmann finished the presentation, which lasted around 1 ½ hours by expressing that “the IPA creates a network through friendship acting as a connective link in the security architecture of Germany, Europe and the World. Criminals network, we do the same!”

Oliver Hoffmann, Vice-President IPA Germany

WENDY



Our dear friend Wendy Donaghy has announced her decision to retire from her position as IAC Office Manager at the beginning of April. Whilst members of the PEB have come and gone, Wendy has been a consistent, reliable and reassuring presence at the IAC for 25 years. Wendy started at Fox Road in 1989 and her duties were split initially between the British and International offices. From 1994 she worked purely in the IAC and was joined in 1998 by Lesley Hughes. With her wealth of knowledge of the history, personalities and workings of our Association, Wendy’s opinion on a breadth of issues is valued and accepted by all of us who have had the honour and pleasure of working

with her. This is reflected in the following edited selection of tributes from past and current office holders.

I shall put together the full unedited texts of these messages and present them to Wendy as a keepsake. Wendy will always be welcome in Fox Road and as she lives not too far away, we hope she will drop in from time to time to talk about old times.

Stephen Crockard, Assistant International Secretary General

Michael Odysseos – Wendy is the oxygen of the Association.



Alan Carter. Wendy was outstanding in all respects but my enduring memory is of her extraordinary contribution in helping to prepare the successful application for re-entry as an NGO within UNECO in 1994 – a milestone within our Association.

John Waumsley - Wendy would never say "You haven't done the report". Instead she would call me and (with a smile and a gentle voice) say, "I can't find the email you sent with the report attached" Wendy really is a gem.

Humberto García-Gómez - Wendy gives true meaning to the word friendship. To this we add her loving attitude and natural charisma towards our IPA. I have had the privilege of sharing with a great person. She will always be with us. Love you and God Bless you Wendy

Viviane Vaucher - Wendy, the personified calm, friendliness and truthfulness. Wendy, the knowledge and memory of IPA for over twenty years. Wendy the excellent companion. Wendy a friend for all seasons. Thank you Wendy!

Eugène Thommes - With Wendy, a little part of IPA history comes to an end. Wendy had the heart of the IPA in the right place. Always friendly, always cheerful and resourceful to work for the good of our members. With her skill and charm, her kindness and nice quiet voice on the phone, for many years, I shall miss her in the future.



Hema Dias - Wendy Donaghy, the lady with the smile on her face always! Ever ready to help everyone, even us in far-away Sri Lanka by telephone or email. Thanks for being a special colleague Wendy. All the best for all your future endeavours!

May-Britt Rinaldo – Wendy, the paragon of English lady, always happy answering the phone, supporting us all on the international level, big smile wherever we meet. Well Wendy now the days are here to be the Baroness (in Swedish "lady of the free time"), enjoying all that is left on the wish list of joy.

Jorma Ahonen - Wendy is the diamond of the PEB, more experienced than most of us. Wendy enjoy your well- deserved retirement!



Phyllis Nolan - I have known Wendy since she commenced work at the IAC, established after an Irish Section proposal for a permanent centre. It is correct to say that Wendy was that centre and it was with her commitment and expertise that the IAC developed and expanded. I wish Wendy, Maurice and their family many years of happiness to enjoy her retirement.

Daniel Condaminas - Always ready to help, always in a good mood, always smiling at everybody, always ready for a drink, always disappearing discreetly for a cigarette, always using a computer keyboard, always answering questions, always essential to any PEB members and more...

Denis Dunne - Noirin and I will certainly miss Wendy, having enjoyed her truly wholesome and warm friendship.

Julianna Papné Végso - We met at several conferences and congresses, and I had a privilege to learn with your assistance and patience, dear Wendy, how IPA works on an international level. Thank you very much for your uniqueness and humour and of course your excellent knowledge which you shared with me during our cooperation. Keep in touch!

Denis Nadeau - Wendy, we first met after the WC in Québec City in 1997, I was new to IPA and you were very nice to me. I was involved in the ISC and you were always there for me. I always liked you as you always treated me like a true friend. You will always be one of my favourite persons. Good fortune and long life, my friend!



Dione Bugeja - Although the years have turned both our hair whitish, dear Wendy in spirit you have always remained young at heart and a vital point of reference to all sections. Wendy we will miss you and we will miss your tender smile.

Coleen Meyers - Our fondest moments would have to be in Israel when we shared bus number 4 together on the Friendship Week. She sat down the back with us crazy Kiwis and Kangaroos and we had lots of laughs together. Even got lost with the tour guide. Wendy has been a wonderful support to our section.

A WORLD OF OPPORTUNITIES

The IPA has developed a couple of brand-new tools for you to promote our association:

Obtain our A5 ready-to-use flyer highlighting the benefits the IPA can offer!



**THE INTERNATIONAL POLICE ASSOCIATION
BUYS YOU THE WORLD**

WE ARE

- NGO committed to the fundamental principles of the Universal Declaration of Human Rights
- Largest police association with 420,000 members in more than 100 countries
- Members of the police service, whether employed or retired, without distinction as to rank/position, sex, race, colour, language or religion

WE OFFER

- International cooperation and opportunities for friendship through professional, cultural and social events
- World Seminars providing an exchange of best practice and topics facing the police in today's world
- Professional police exchange programmes
- Professional development in Gimborn, Germany, a training centre sponsored by IPA (www.ibz-gimborn.de)
- Bursaries through the Arthur Troop Scholarship programme
- Accommodation facilities in 70 IPA houses in more than 20 countries
- International Youth Gatherings for children of IPA members aged 16-17
- Emergency aid for disasters
- Many other opportunities

OUR INTERNATIONAL STATUS AS NON GOVERNMENTAL ORGANISATION

NGO IN CONSULTATIVE STATUS WITH THE

- Economic and Social Council of the United Nations
- Council of Europe
- Organization of American States
- UNESCO

NGO MAINTAINING

- Operational relations within Europol

A whole World of opportunities

INTERNATIONAL POLICE ASSOCIATION

Service through friendship

TO FIND OUT MORE, VISIT:
www.ipa-iac.org

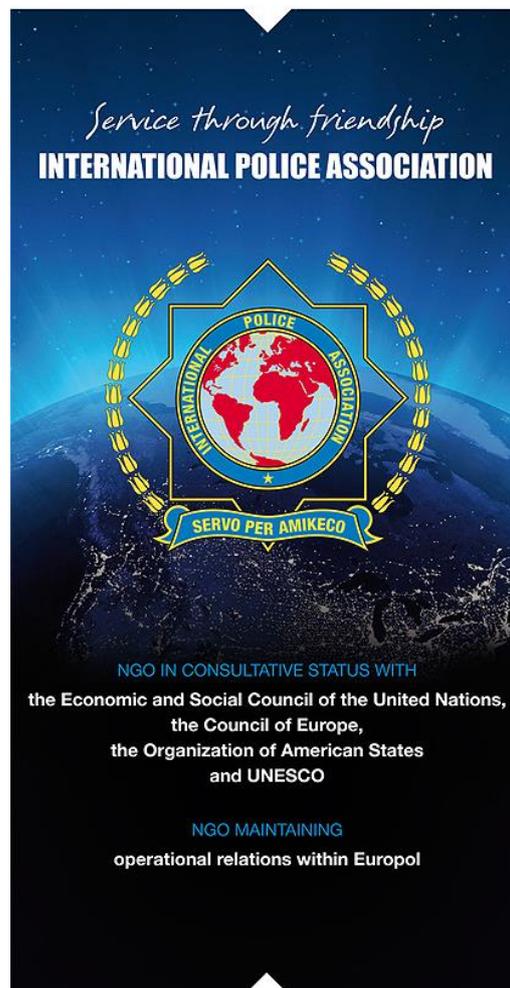
Service through friendship
COME AND JOIN US

www.ipa-iac.org

Invest in a stylish pop-up – we have 2 templates for you to choose from!



www.ipa-iac.org



www.ipa-iac.org

Last, but not least, the IPA movie, developed by Kevin Gordon (thank you, Kevin!), president of IPA USA and shown at the IEC 2013 in Copenhagen, is now ready and available for everyone in the 4 official IPA languages English, French, German and Spanish.

The movie comes in 3 versions:

The web-version can be found on the IPA international website at:

www.ipa-iac.org/movie/en

www.ipa-iac.org/movie/fr

www.ipa-iac.org/movie/es

www.ipa-iac.org/movie/de

There are also a 'handout' version and a 'tradeshow' version, both available from the IAC.

Feel free to use available language versions and add subtitles in your own language, or alternatively contact Kevin Gordon at president@ipa-usa.org if you are interested in having the movie professionally translated.



'Screenshot from the movie'

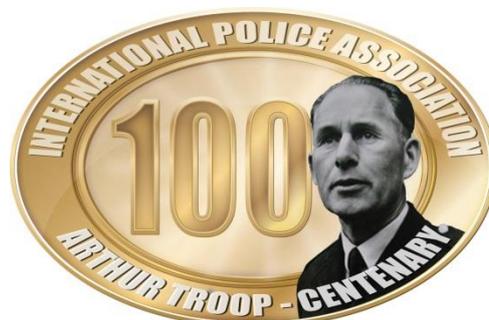
The flyer and pop-up will be available in French, German and Spanish in the near future – we will keep you updated.

Contact the IAC to receive your ready-print format of the flyer and pop-ups or follow the links for the movie – and a world of opportunities to recruit new members is awaiting you!

Elke Schülpen-Roberts, IAC Administrator

Arthur Troop Centenary Celebration Weekend 12-14 December 2014

Details of the programme and booking form for the weekend of celebrations taking place to celebrate the 100th anniversary of the birth of Arthur Troop are now available. The programme and booking form will be circulated by separate cover. The weekend, which includes two evening meals, transport from Nottinghamshire to Lincolnshire and hospitality at the Admin Centres of Section UK and the International Secretariat costs just £60 Sterling. The deadline for registration is 30 July 2014.



Lib Jones, Communications Manager IPA UK

ON THE TABLE OF THE PEB

International Association of Women Police launches Worldwide Campaign



The International Association of Women Police (IAWP) was incorporated in Washington, D.C. in 1926 as the International Association of Police Women, and in 1969 was amended to the International Association of Women Police.

Currently, amongst many projects running, the IAWP is campaigning to raise awareness of the global problem concerning human trafficking.

It is actively supporting and engaging in the continuous evolution of laws and strategies designed to combat human trafficking.

From an IPC development and involvement perspective, I have, since 2013, sought connection with them. At present our contacts consist of an ongoing mutual support and connections concerning professional aspects.

We, as IPA in general and specifically as IPC can support the worldwide campaign to stop human trafficking and recommend that law enforcement agencies link together within the profession and communities in a collaborative effort to achieve consistent, efficient and effective results in combatting human trafficking.

For all details on this campaign and on the IAWP, I would strongly recommend the following links:

<http://www.iawp.org/>

<http://www.iawp.org/pdf/StopHumanTraffickingCampaignlaunched.pdf>

Kees Sal – IPC Chairman

International Seminar at IBZ Gimborn on Peace-keeping Missions

19-23 May 2014. Seminar 17, in English / German, incl. translators and excursion

For many years now, police officers from all over the world have been involved and been active in peace-keeping missions, as a result of EU or UN resolutions. Being away from home and family is not an easy step to take, and the preparation for allowing yourself, let alone your police force, to go on a peace-keeping mission requires more than general competences.



Now for the first time a seminar on this topic will be held not only for sharing best practice, but also to focus on topics such as recruitment and selection as well as intake and training. A further subject will be the process of care and after-care, when discussing the psychological and family aspects of going away.

The seminar details are available on:

http://www.ipa-iac.org/admin/uploadedImages/newsDoc/032506175957264513-1613_ibz_seminar-programm_2014_gb.pdf

Film IBZ Gimborn:

http://www.youtube.com/watch?feature=player_embedded&v=h2EYV7xi6L0

We recommend this specific seminar to police officers who already have been on a mission, those that are interested and thinking about signing up for one, and in particular to officers that are involved in the recruiting, intake and selection process.

Kees Sal, Chair Seminar Peace-keeping Mission

LAST WORD

Working at the IAC will not be the same without Wendy – I will miss her terribly and cannot say ‘thank you’ often enough! Thank you Wendy, and a big hug!

Two lines of words for 2 years at the IAC – Lesley has been working with Wendy for a lot longer – and therefore I would like to leave the bulk of the Last Word to her!

Elke

In my early days with the IPA, Wendy’s friendship, help and support were invaluable. When I attended my first IPA conference, the XVI WC in Bournemouth, Wendy guided me and ensured the experience was enjoyable and not too overwhelming. On a personal note, when I first met Wendy we both had children at school. We compared problems, frustrations and joys. Many years later, we are now both grandmothers and still share our experiences. I know our friendship will continue beyond the IPA, but I would like to take this opportunity to say a big THANK YOU to Wendy and wish her a very long and happy retirement.

Lesley

We are pleased to inform you that Kerry Gil, our new member of staff, will start work at the IAC in April, and we will tell you more about her in our next Newsletter!

CALENDAR OF EVENTS

Full details of all events, where available, have been sent to sections separately. Please find below a summary for the next 12 months:

Section	Date	Event
Poland	10-22 Mar 2014	"Gift of Youth" Sailing Ship Cruise
Greece	24-27 April 2014	IPA House Managers' Meeting, Athens
Malta	25 Apr 2014	50 th Anniversary Gala Buffet Dinner
Croatia	3 May 2014	2 nd one-day shooting tournament, Stobreč
Canada	7-11 May 2014	25 th National AGM + FSW, Vancouver Island
Germany	29 May – 1 Jun 2014	IPA Coburg Branch 40 th Anniversary
Italy	29 May – 1 Jun	15 th Adriatic Trophy, football 5, Giulianova
Poland	29 May – 1 Jun 2014	XVI Int'l. Football Tournament, Poznan
Spain	30 May – 1 Jun	Motorbike Event, Cantabria
Bulgaria	4-8 Jun 2014	20 th Anniversary Celebrations
Italy	5-8 Jun 2014	4 th IPA Motorcycle Rally, Predazzo
France	12 Jun 2014	First IPA Open Golf tournament, Dijon
Spain	12-15 Jun 2014	XII 7-a-side football tournament, Tarragona
France	12-16 Jun 2014	19 th Int'l Challenge of Police Shooting in real-life situation, Marignane
Italy	14-19 Jun 2014	8 th Int'l Football 5 tourn., Ragusa / Sicily
Poland	26-29 Jun 2014	III Int'l Football Championships, Gdynia
Germany	4-13 Jul 2014	Friendship Week Selm-Bork
Belgium	12-20 July 2014	European Police and Fire Games, Brussels
France	19 Jul – 2 Aug 2014	International Youth Gathering
Poland	26 Jul 2014	Polish Police Foundation 95 th Jubilee, Warsaw
Sweden	23 Aug 2014	1 st IPA Int'l Cycle Tour
Germany	2-7 Sep 2014 7-13 Sep 2014	39 th IEC, Potsdam Friendship Week
Greece	1-5 Oct 2014	First Int'l Women's Seminar, Crete
USA	4-11 Oct 2014	Nat. Delegate Conference and IPA FSW
Malta	16-19 Oct 2014	Dynamic Tri-Gun Competition
Australia	23-26 October 2014	50 th Anniversary, AGM and 3-day cruise
Sri Lanka	6-15 Nov 2014	Int'l Friendship Week + 40 th Anniversary
Monaco	18-22 Nov 2014	20 th Anniversary Celebrations
UK	12-14 Dec 2014	Arthur Troop Centenary, Notts and Lincs

FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

www.ibz-gimborn.de



Date	Seminar	Language
3-7 Mar 2014	Organised crime – cross border delinquency and cross border prosecution	E
10-14 Mar 2014	Terrorismus – politisch und religiös motivierte Gewalttaten in Europa	G
17-21 Mar 2014	Rechtsextremismus – neueste Entwicklungen	G
31 Mar-4 Apr 2014	Wirtschaftskriminalität heute	G
7-11 Apr 2014	La traite des êtres humains: la situation insoutenable de l'esclavage moderne	F
28-30 Apr 2014	Aktiv in den Ruhestand	G
5-9 May 2014	Violence against the State Gewalt gegen die Staatsgewalt	E and G
19-23 May 2014	Police Missions – Concepts, Best Practices and Experiences Polizei-Missionen – Konzepte, best practices and Experiences	E and G
2-6 Jun 2014	Ursachen und Form von Jugendkriminalität Przyczyny i formy przestępczości-młodzieży	G and Pol
23-27 Jun 2014	Herausforderung Häusliche Gewalt, Pädophilie-Mobbing und Salking-Rechtliche Bestimmungen, Aufgaben und Maßnahmen Profili di Responsibilitá-Penale e Civile, Nella Violenza Contro le Face Deboli Femminicidio-Pedofilia-Bullismo	G and I